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In terms of the common law, an employee is classified by way of the contract of employment known as the *locatio conductio operarum*.<sup>29</sup> Such contract is referred to as the ordinary contract of employment and is defined as the mutual/consensual and binding agreement between an employer and employee, where the employee provides his services and time for the disposal of his employer/organisation, at a specified remuneration.<sup>30</sup> In terms of the ordinary contract of employment, the employer ...

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