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today's organizations.

Leaders, managers, and
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must understand both
how to implement

planned changed and
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to foster organizational change include the extent to which the initiative is modifiable to fit with the internal context; the amount of time that is allocated to truly institutionalize change; the ability of the agents of change to build short-term success deliberately into their implementation plan; whether or not the

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Another more modern theory of organizational change is called stage theory. It is also similar to Lewin's theory, but it involves four steps rather than three. It also incorporates Rogers's diffusion of innovations within each stage.

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Change ...

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This paper bridges theories of organizational change and the theory of high reliability organizations (HRO) as a safety theory and discusses how a change process can be feasible with safety as a...

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theories and safety ...

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The Role Of Systems
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Thinking In Organizational Change And ...

P Change management is the process of making changes in a deliberate, planned, and systematic manner. P Change management uses theories, models, methods and techniques, tools, and skills. P Knowledge of change management is drawn

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from numerous
disciplines (e.g.,
psychology, business
management,
economics, engineering,
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