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the internal and

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impacting L&D,

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evaluate the

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must: complete
approximately 10
hours pre-reading
before the face-to-
face workshop.
attend the one-
week face-to-face
workshop.
complete the
workshop exercise

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L&D provision:
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School of Business
and Technology:
CAT Points: 15:

Level of Study: 7:

Brief Description:

The design and
delivery of learning
and development
always occurs in a
specific context.

The module is
intended to
develop the

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The Kirkpatrick model. The seminal model for L&D evaluation, first published in the 1950s by US academic Don Kirkpatrick remains influential today. However,

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research And
conducted by
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Thalheimer
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indicates this
model was first
introduced by
Raymond Katzell..
It outlines four
levels for
evaluating learning
or training:
Reactions -
reaction to a
learning

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intervention that
could include
'liking or ...

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Development |

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Design learning
plans and

interventions to
meet identified

needs in a timely,
feasible and cost-

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effective way, and design appropriate methods for evaluation of L&D.

Demonstrate skills of delivery and facilitation of learning through a range of methods and for employees at a range of organisational levels and a range of occupational

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The design and delivery of learning and development always occurs in a specific context.

This course develops a critical understanding of

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the role and influence of a range of contextual factors on the design, delivery and evaluation of learning and development plans and interventions.

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To develop, design

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Designing

and launching And

successful L&D

programmes, an up-

to-date knowledge

of theory and

emerging trends is

needed. Crucially,

this knowledge has

to be paired with

both an

appreciation of

business drivers

and a strategic

mindset.

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This five-day postgraduate qualification programme will teach you how to design, develop and deploy successful L&D programmes in your organisation to meet business needs.

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and development is
key HR practice
and this is the only
text to critically
examine the
contextual factors
impacting upon
these activities in
organisations.

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